



Carbon Reduction Plan

Baseline reporting period: 1 July 2025 - 30 June 2026

Commitment to achieve Net Zero greenhouse gas emissions by 2050

Registered operating address
339 Vicarage Farm Road
Hounslow, TW5 0DZ

Publication date: 24 July 2026

Document control

Field	Detail
Organisation	The Peaches Healthcare Limited
Document	Carbon Reduction Plan
Baseline period	1 July 2025 to 30 June 2026
Publication date	24 July 2026
Review frequency	At least annually
Next scheduled review	By 31 July 2027
Approval status	For Board review and signature
Reporting framework	PPN 006 / legacy PPN 06/21 principles; GHG Protocol; UK Government conversion factors

Important reporting note

This is the organisation's first measured carbon baseline using the activity data currently available. The plan quantifies purchased electricity, director vehicle mileage and reimbursed staff business mileage. Other required Scope 3 categories are disclosed as not yet quantified and are included in the data-improvement programme. The document should be signed only after Board review and confirmation of the assumptions.

Executive summary

The Peaches Healthcare Limited provides home-care and related support services from its Hounslow office. For the 12-month baseline period, the organisation measured emissions of 7.57 tonnes of carbon dioxide equivalent (tCO₂e) from the sources for which reliable activity data was available.

Measured source	Scope	Activity	Factor	Emissions
Director-owned diesel cars used for business	1	8,000 miles	0.27786 kgCO ₂ e/mile	2.22 tCO ₂ e
Purchased grid electricity	2	8,353.87 kWh	0.13096 kgCO ₂ e/kWh	1.09 tCO ₂ e
Staff-owned cars used for business	3	15,924 miles	0.26699 kgCO ₂ e/mile	4.25 tCO ₂ e
Total measured footprint	-	-	-	7.57 tCO ₂ e

The measured footprint equates to approximately 0.176 tCO₂e per active employee. The organisation had 43 active employees and a further 20 inactive employees retained on the payroll ledger during the reporting period; the inactive employees have not been used in the intensity calculation.

1. Commitment to achieving Net Zero

The Peaches Healthcare Limited commits to achieving Net Zero greenhouse gas emissions across its organisational operations by 2050 at the latest. This commitment covers direct emissions, purchased energy and material value-chain emissions that the organisation can measure and influence.

The organisation will pursue emissions reduction before considering high-quality carbon removals for genuinely residual emissions. Progress will be reviewed annually by the Board, with the baseline recalculated where improved data reveals a material omission or methodological change.

Governance and accountability

Role	Responsibility
Board of Directors	Approve the plan, provide resources, review annual performance and authorise publication.
Carbon Plan Lead	Maintain the emissions inventory, coordinate initiatives and prepare the annual update.
Registered Manager / Operations	Embed travel, waste, procurement and energy measures into daily operations.
Finance / Administration	Retain bills, mileage records, supplier information and supporting evidence.
All employees	Follow sustainable travel, energy, waste and procurement expectations and suggest improvements.

Organisational boundary

The baseline uses an operational-control approach. It includes the Hounslow office's purchased electricity and business travel where the organisation pays for or directs the activity. There is no natural-gas consumption at the office. The two vehicles are owned by directors rather than by the company; because their 8,000 business miles are used directly in delivering company activities, they are conservatively included as Scope 1 in this first baseline. This classification will be reviewed against ownership, fuel-payment and reimbursement arrangements at the next annual review.

2. Baseline emissions footprint

Baseline year: July 2025 to June 2026

The baseline period aligns with the available electricity and travel records. Calculations use the UK Government GHG Conversion Factors for Company Reporting 2026, published in June 2026, and are expressed as carbon dioxide equivalent.

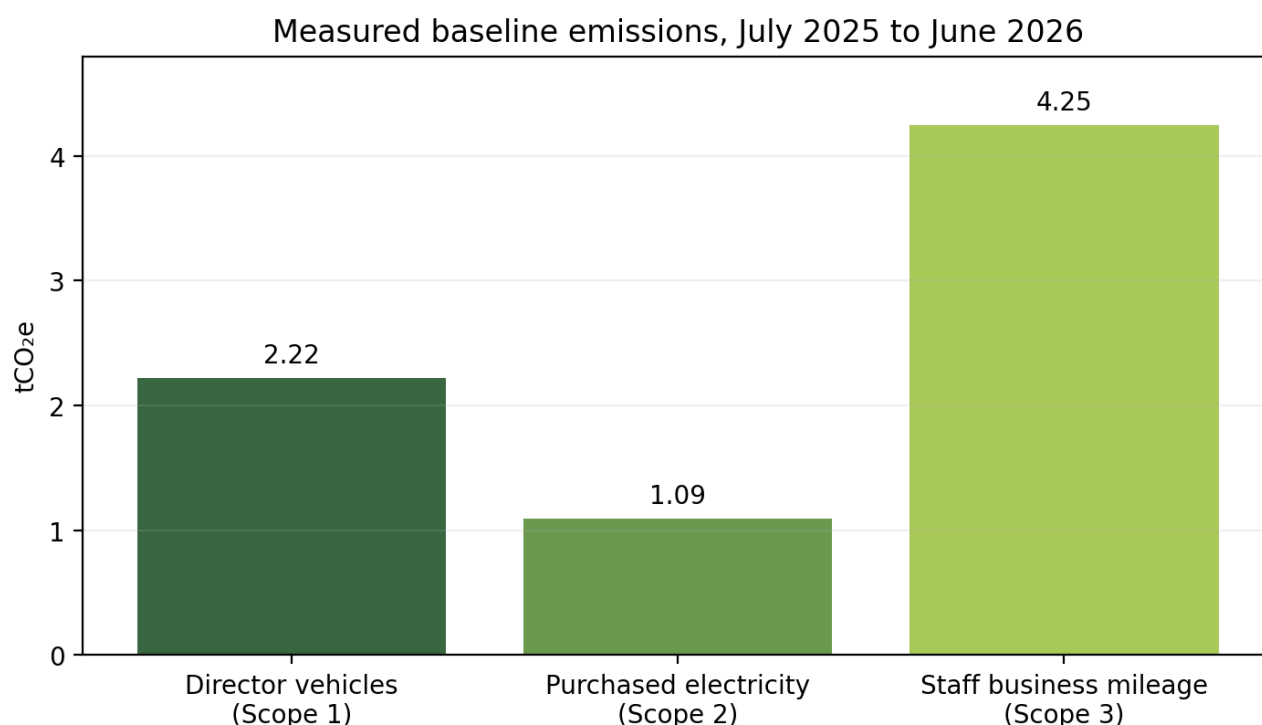


Figure 1. Measured baseline emissions by source.

Calculation record

Category	Calculation	Result
Scope 1 - director diesel cars	$8,000 \text{ miles} \times 0.27786 \text{ kgCO}_2\text{e/mile} \div 1,000$	2.22288 tCO ₂ e
Scope 2 - grid electricity	$8,353.87 \text{ kWh} \times 0.13096 \text{ kgCO}_2\text{e/kWh} \div 1,000$	1.09413 tCO ₂ e
Scope 3 - staff business travel	$15,924 \text{ miles} \times 0.26699 \text{ kgCO}_2\text{e/mile} \div 1,000$	4.25188 tCO ₂ e
Measured total	Scope 1 + Scope 2 + measured Scope 3	7.56889 tCO ₂ e

3. Scope 3 disclosure and data gaps

PPN 006 Carbon Reduction Plans normally address a defined subset of Scope 3 categories. The current status of each category is shown below. A value of “not yet quantified” is not treated as zero.

Required category	Current status	Next action
Upstream transportation and distribution	Not yet quantified	Request delivery and freight information from material suppliers; screen spend and supplier locations.
Waste generated in operations	Not yet quantified	Obtain office waste collection volumes or weights. Record PPE waste arrangements arising during care delivery without attributing clients' entire household waste to the company.
Business travel	Partially quantified: 15,924 reimbursed	Capture fuel type, vehicle size and travel mode;

Required category	Current status	Next action
	staff car miles	record rail, taxi, hotel and air travel if any.
Employee commuting	Not yet quantified	Run an annual anonymous commuting survey covering mode, distance, days worked and car sharing.
Downstream transportation and distribution	Currently expected to be immaterial for a care-service provider, but not formally assessed	Document the assessment annually and quantify any relevant transport of goods or equipment if it arises.

Clinical and PPE waste

The office generates ordinary office waste. PPE waste generated while providing care is managed through the waste arrangements applicable at the client's premises. The organisation will maintain clear staff instructions on segregation, infection-control requirements and local disposal procedures, and will retain evidence where the organisation directly contracts or pays for waste services.

Data quality rating

Source	Quality	Reason
Electricity	High	Supplier/billing data with exact kWh consumption.
Director business mileage	Medium	Mileage total is available; vehicle size and actual litres consumed are not.
Staff business mileage	Medium	Reimbursed mileage total is available; fuel types and vehicle sizes are not.
Waste and commuting	Low / unavailable	No activity dataset yet established.

4. Carbon reduction targets

The following targets are measured against the 2025/26 baseline of 7.57 tCO₂e. They apply to the currently measured footprint and will be restated if the baseline expands materially following improved Scope 3 data collection.

Milestone year	Minimum reduction	Indicative maximum footprint
2028	15%	6.43 tCO ₂ e
2030	25%	5.68 tCO ₂ e
2035	50%	3.78 tCO ₂ e
2040	70%	2.27 tCO ₂ e
2045	90%	0.76 tCO ₂ e
2050	Net Zero	Residual emissions only, balanced by credible removals

The near-term operational priority is business travel, which represents the largest measured source. Electricity procurement and consumption are the second area of focus, followed by improved measurement of commuting, waste and supply-chain activity.

5. Carbon reduction measures

Measures in place

- Central office electricity consumption is monitored through supplier bills and meter data.
- Business mileage is recorded for reimbursement and can be used for annual carbon reporting.
- The two director vehicles are ULEZ compliant, reducing local air-pollution impacts compared with older diesel vehicles, although they continue to emit greenhouse gases.
- The office has no natural-gas consumption, avoiding direct stationary-combustion emissions at this location.
- Care delivery already involves route planning and remote communication where operationally appropriate.

Planned initiatives: 2026-2030

Initiative	Owner	Target date	Measure of success
Adopt a written sustainable travel hierarchy: remote first where suitable; walk/cycle/public transport; shared journeys; lowest-emission car option.	Operations	Dec 2026	Policy issued and included in staff briefing.
Add vehicle fuel type and size to mileage claims while avoiding collection of unnecessary personal information.	Finance	Jan 2027	At least 90% of claimed miles have usable vehicle data.
Introduce quarterly mileage and emissions reporting by service area.	Carbon Plan Lead	Jan 2027	Quarterly dashboard reviewed by management.
Obtain a renewable-electricity tariff quotation at the next contract renewal and compare contractual instruments and cost.	Directors	At renewal	Documented procurement decision.
Implement an office energy checklist covering lighting, heating/cooling, standby power and equipment purchasing.	Office Lead	Oct 2026	Checklist operating; annual kWh per employee reported.
Complete employee commuting survey and initial supplier/waste screening.	Carbon Plan Lead	Mar 2027	Scope 3 dataset and materiality assessment completed.
Set a vehicle transition policy favouring hybrid or battery-electric vehicles where operationally and financially practicable.	Directors	Jun 2027	Policy adopted; replacement decisions recorded.
Review opportunities for scheduling optimisation to reduce duplicate journeys and unnecessary travel.	Operations	Quarterly	Business miles per care/assessment activity trend downward.

6. Environmental management measures

Energy

- Track monthly electricity consumption and investigate unusual variance.

- Specify energy-efficient office equipment when replacing assets.
- Use automatic sleep settings and switch off non-essential equipment outside working hours.
- Review renewable tariff options and retain evidence of the chosen tariff and any certificates.

Travel and transport

- Use digital assessments and meetings only where this does not compromise care quality, safeguarding or contractual requirements.
- Plan visits geographically to reduce duplicated journeys.
- Promote public transport and car sharing when suitable and safe.
- Record business mileage consistently and distinguish business travel from ordinary commuting.

Waste and procurement

- Apply the waste hierarchy: prevent, reduce, reuse, recycle and dispose responsibly.
- Purchase reusable or lower-impact alternatives where infection prevention, clinical safety and contractual requirements permit.
- Consolidate office orders to reduce deliveries.
- Ask key suppliers for environmental information and favour proportionate, evidence-based sustainability criteria.

7. Monitoring and key performance indicators

KPI	Baseline	2027 aim	Frequency
Total measured emissions	7.57 tCO ₂ e	Reduce or maintain despite service growth; explain variance	Annual
Business travel emissions	6.47 tCO ₂ e combined director and staff travel	Establish quarterly trend and reduce miles per activity	Quarterly
Electricity use	8,353.87 kWh	At least 5% reduction, adjusted for material occupancy changes	Monthly/annual
Emissions per active employee	0.176 tCO ₂ e	Downward trend	Annual
Mileage claims with vehicle data	Not available	≥90%	Quarterly
Scope 3 categories with quantified data	1 of 5 partially quantified	At least 3 of 5 materially assessed/quantified	Annual

Performance will be evaluated alongside service volume and workforce changes so that absolute reductions and intensity improvements are both visible. Supporting evidence will be retained for audit and tender verification.

8. Methodology and assumptions

Item	Method / assumption
Reporting period	1 July 2025 to 30 June 2026.
Emission factors	UK Government GHG Conversion Factors for Company Reporting 2026.
Electricity	Location-based Scope 2 factor for UK grid electricity: 0.13096 kgCO ₂ e per kWh.

Item	Method / assumption
Director cars	8,000 business miles treated as average diesel cars: 0.27786 kgCO ₂ e per mile. Vehicle models/sizes and fuel litres were not supplied.
Staff cars	15,924 interpreted as reimbursed business miles, not £ expenditure. Average car, unknown fuel factor: 0.26699 kgCO ₂ e per mile.
Renewable electricity	No renewable electricity tariff or market-based instrument has been reported; no market-based reduction is claimed.
Natural gas	No natural-gas consumption reported.
Inactive employees	20 inactive employees remain on the ledger but are excluded from the per-active-employee intensity figure.
Rounding	Individual calculations retain full precision; presented totals are rounded to two decimal places.
Excluded/unquantified sources	Waste, commuting, upstream distribution and any other travel modes lack activity data and are not assigned a zero value.

Limitations

This first baseline is suitable for internal carbon management and provides the core of a public Carbon Reduction Plan. Before relying on it as evidence for a procurement condition, the Board should confirm the organisational boundary and vehicle accounting treatment, complete the required Scope 3 categories where material, and ensure the published plan is available on the organisation's website.

References

- Cabinet Office, PPN 006: Taking account of Carbon Reduction Plans, updated 10 July 2025.
- Department for Energy Security and Net Zero, UK Government GHG Conversion Factors for Company Reporting 2026, published 11 June 2026.
- Greenhouse Gas Protocol, Corporate Accounting and Reporting Standard and Corporate Value Chain (Scope 3) Standard.
- UK Government Environmental Reporting Guidelines, including Streamlined Energy and Carbon Reporting guidance where applicable.

9. Declaration and sign-off

This Carbon Reduction Plan has been prepared using the available organisational activity data and the stated reporting methodology. The Board confirms its commitment to reduce greenhouse gas emissions over time and to achieve Net Zero by 2050 at the latest. The Plan will be reviewed and updated at least annually, with improved Scope 3 information incorporated as it becomes available.

Board approval required

Complete the fields below only after the Board has reviewed the calculations, assumptions, targets and planned environmental management measures.

Approval field	Completion
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Approval field	Completion
Signed on behalf of The Peaches Healthcare Limited	
Name	Mr. Kowcigan Jambulingam
Position	Director
Date	24/07/2026
Board review / meeting reference	01/08/2028